



How to increase ROI from your HR Tech investment.



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01

Involve people early.

Involve key players early in your HR Technology initiatives.

Their knowledge will help you shape your strategy and communication to resonate with what matters most.

02

Fall in love with the problem.

Take the time to build up an in-depth understanding of the operational and experiential challenges employees are facing within your existing HR operating model.

03

Focus on Employee EXperience.

Align your teams to deliver incremental improvements that increase user adoption and enhance the overall Employee EXperience.

04

Be prepared to evolve.

Be flexible. Keep an open mindset and be prepared to evolve your strategy and interventions to deliver the maximum employee value.

05

Set the pace.

Take a phased approach to reduce overwhelm and increase user adoption.

That way, you are more likely to deliver sustained benefits from your HR Technology roadmap.



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