Key Differences

Product Manager Vs Product Owner

Product Led Approach

A product-led approach to HR and L&D focuses on designing employee experiences and learning solutions with the user-centric principles of product development, prioritising measurable impact, continuous feedback, and iterative improvement.

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Product Manager Vs Product Owner

Key Responsibilities

	Product Manager	Product Owner
Developing and executing the Product Vision & Strategy	✓	
Gathering data & identifying Business Problems / Opportunities		✓
Liaising with employees and bringing experiences to life (Personas)		✓
Working with cross-functional teams to ensure Product Visions supports overarching business objectives	✓	✓
Managing the overarching Product Roadmap	✓	
Creating and maintaining master Product Backlog	✓ /	✓
Ensuring product backlog items are clearly defined and understood by stakeholders		✓
Communicating Product Roadmap	√	
Attending sprint planning meetings to ensure stakeholders understand priorities		✓
Managing the Product Budget	✓	
Making decisions about scope, prioritisation, and trade-offs		✓
Collaborating with sales and marketing teams to ensure successful product launch	✓	
Monitoring product performance and make adjustments as needed	✓	
Ensuring compliance with regulatory requirements	✓	
Identifying and manage product risks	✓	
Ensuring the development team has a clear understanding of the product vision and goals		✓
Ensuring that product meets employee needs and expectations		✓